<mark>**[INSERT SHOW NAME OR LOGO]**</mark>
Pronoun Identification Form – Optional

Every day, people refer to us by using our name and pronouns. Using a person's correct name and pronouns is a form of mutual respect and basic courtesy. It also helps foster an inclusive work environment because everyone deserves to have their name and pronouns respected in the workplace.

Just as it can be offensive and confusing to make up a nickname for someone and call them that nickname against their will, it can be offensive to assume someone's pronouns (without asking) and refer to them using those pronouns, especially if that is not how that person wants to be known. It's even worse to actively misgender someone by choosing to ignore the pronouns they've stated that they use and using incorrect pronouns for them on purpose.

We want to offer you the opportunity to share your pronouns for use during your time on this production, and if you choose to share your pronouns, we will display this information on the Crew List and Call Sheet.

For more information about pronouns please see here
_____

First, tell us who you are (please print)

Legal Name (Confidential – for internal use only): _____

What name do you use (if different): _____

If you would like, please share your pronouns using any of the following choices (you may select more than one):

She/Her
He/Him
They/Them
_____ (please print)

Here is an example of how it might be displayed:

Teri Smite (they/them)
Teri Smite (she/her)
Teri Smite (he/they)
Teri Smite (she/they)

_____
Signature

Please sign here to confirm you are happy to share this information on [_____] production.

If you have any questions, please reach out to your production leader(s) or Production HR contact.

Thank you!
_____

The information provided on this form will be used only on this production and will be used by personnel working on this production for the purposes of identifying the pronouns by which you wish to be referred to.

Accounting Office: This form should be **routed to the Production Office** for further processing.